

Flexible Spending Account Eligible Expenses

IRS regulations govern the eligibility of expenses, which include those that are not fully covered by a healthcare plan and are prescribed by a physician or other licensed professional primarily for preventing, treating or mitigating a physical defect or illness. A partial list of eligible expenses is provided below. For more information, please visit us at www.healthscopebenefits.com.

Examples of Eligible Expenses

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| <ul style="list-style-type: none"> * Acupuncture * Alcoholism or drug dependency treatment centers * Ambulance * Artificial limbs and teeth * Birth control pills and devices * Braille books and magazines (to the extent prices exceed prices for regular books and magazines) * Childbirth preparation classes for mother, excluding portion for mother's coach. * Contact lenses and contact lens solutions * Dental treatment (non-cosmetic), including dentures, and orthodontia (braces and retainers) * Eye examination * Eye laser surgery * Prescription Eyewear * Fees to doctors, hospitals, etc. for: <ul style="list-style-type: none"> * Anesthesiologist * Chiropradists * Chiropractor * Clinic * Dentist * Dermatologist * Gynecologist * Midwife * Neurologist * Obstetrician * Ophthalmologist * Optometrist * Osteopath, licensed * Pediatrician * Podiatrist * Practical Nurse * Psychiatrist * Psychologist (medical care only) * Sex therapist * Surgeon * Guide dog and its upkeep * Hearing aids and batteries | <ul style="list-style-type: none"> * Home modifications to accommodate handicapped person * Most Hospital Services * Insulin, syringes * Laboratory fees * Lip-reading lessons * Lodging for medical care * Medical Supplies (prescribed) * Mental institution care, mentally ill person unsafe when left alone * Mentally retarded, special home for * Nurses' expenses and board * Nursing care * Obstetrical expenses * Operations and related treatments * Organ donation, organ transplants * Orthopedic shoes, excess of costs over normal shoes * Oxygen equipment * Prescribed drugs, filled by pharmacist * Radial Keratotomy * Rental of medical equipment prescribed by doctor * Smoking Cessation Program * Special schooling for physically or mentally handicapped family * Speech therapy * Sterilization, legal * Support or corrective devices (such as orthopedic shoes) * Telephone for the deaf * Television closed caption decoder equipment that displays the audio part of TV programs for the deaf * Therapy received as medical treatment * Transplant, medical expenses of donor or prospective donor * Transportation expenses for essential medical care (mileage varies yearly) * Tuition at special school for the handicapped * Vaccinations * Vasectomy * Visual alert system for deaf person * Wheelchair * X-rays |
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See Over-the-Counter List

Examples of Ineligible Expenses

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| <ul style="list-style-type: none"> * Any illegal treatment * Cosmetic surgery, electrolysis, teeth bleaching, and hair transplantation that is not medically necessary * Cost of illegal drugs, even if physician directed * Cost of remedial reading classes for non-handicapped child * Dancing or ballet, even when recommended by doctor * Diaper Service * Fees for exercise, athletic, or health club membership | <ul style="list-style-type: none"> * Funeral expenses * Marriage counseling * Maternity clothes * Non-prescription sunglasses * Vitamins * Parenting classes * Spousal or personal insurance premiums * Swimming lessons * Weight reduction programs for general well being |
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